

Minutes of the January 20, 2020 School District of Manawa Board of Education Meeting

Call to Order – President Johnson – 6:32 p.m. – MES Boardroom, 800 Beech Street

Motion by Scheller / Hollman to Move into Closed Session at 6:32 p.m. Pursuant to the Provisions of 19.85(1)(c) and (f) and 119.85(1)(c), Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation and 2) to Discuss Future Staffing in Potential for Benefits Related to Same

Motion by Scheller/Pohl to adjourn and reconvene in Open Session at 7:00 PM

The meeting reconvened in Open Session at 7:03 p.m.

Pledge of Allegiance

Roll Call

Verify Publication of Meeting - Dr. Oppor verified

Motion by Pohl / R. Johnson to amend the Agenda and move Item #13 Recognition up so students can receive their certificates and leave for home. Motion carried. Recognized Sarah Bortle for working with students and encouraging their artistic ability. MES Art Students participating in the Youth Regional Art Show: Adalynn Bortle, Zoe Krueger, Reagan Flanagan, Gavin Nigbor, Taylin Ryan. Regional Art show is annual event and is in Green Bay right now at the Neuville Public Art Museum. Taylin Ryan also received an award at the Regional Art Show for Tempera Art Paints. Congratulations to all.

Presentations:

Report on Key Performance Indicator - Safe & Orderly Environment: ALICE Incorporated in District Safety Plan - District ALICE Trainers: Mary Eck, Corrie Ziemer, Dan Wolfgram, Michelle Pukita, and Dr. Oppor. There are three parts to the full training process required of all district staff. E-learning is done through the ALICE website with a 10-question test; Face-to-Face in February - Staff Meetings on Feb. 5 and Feb.12; Summer Full-day Hands-on Training is scheduled in July and August. Students will go through training in the fall.

Q12 Survey Strategies - Trust Action Team

Mrs. Pukita and Mr. Wolfgram co-chair the Trust Action Committee. They have been meeting to analyze the results of the Q12 survey now that there are two data points (October 2018 and October 2019). They are then working with the TAT on an action plan. Working on recognition as one of the strategies. PDSA - plan, do, study. act. Surveying the staff; question: has someone recognized me in the past 7 days. Create a culture of “attitude is gratitude”. The TAT is open to any staff member to join the meeting at any time.

Hoffman Planning & Design, Inc. - Project Update: Amy Rhoda was present to update the Board and to answer any questions Board Members may have about the solar energy proposal or the Add Alternative Options recommendations. Project is tracking on budget. Majority of costs since last month was \$15,000 for abatement and miscellaneous; patching walls, etc. Should start erecting steel, roof should go on, erecting walls in fitness area; will start finishes later this month in administration section; lower level is being remodeled so finishes will start soon; fire alarm system - to minimize impact accelerated the schedule for installation which should happen in the next 4 to 6 weeks.

Announcements: President Johnson thanked the donors for their generous Contributions to the District: Dr. Melanie J. Oppor - \$90 from Library Board Stipend to Title I Program, Manawa Chamber of Commerce \$200 to Band Student Activity Account for Marching in Miracle on Bridge St. Parade, Sacred Heart Catholic Church \$200: \$150 Urgent Needs Funds and \$50 for Custodial Supplies, December Denim Days: Staff donated \$414 (MES) and \$218 (Jr./Sr.HS) to Urgent Needs

Approved by Consent: Minutes of December 16, 2019 and January 6, 2020 Board Meetings, Treasurer's Report/Approve Expenditures (\$539,916.03) and Receipts (\$20,724.29), Donations: Dr. Melanie J. Oppor - \$90 from Library Board Stipend to Title I Program, Manawa Chamber of Commerce \$200 to Band Student Activity Account for Marching in Miracle on Bridge St. Parade, Sacred Heart Catholic Church \$200: \$150 Urgent Needs Funds and \$50 for Custodial Supplies, December Denim Days: Staff donated \$414 (MES) and \$218 (Jr./Sr.HS) to Urgent Needs, and an Overnight Band Field Trip to Mackinac Island June 14-15, 2020.

No items were Removed from Consent Agenda

Public Comments - there were no public comments

Correspondence received: Thank you from Kathy's House for Memorial on Behalf of Rebecca Romberg Family

District Administrator's Report:

Student Council Representative: Senior, Grace O'Brien plans to attend Stevens Point after graduation for either elementary education or special education teacher. Winter Formal is this Saturday; Pet Supply drive is this week and will be donated to the Humane Society. Legislative Update: legislative breakfast - small groups to sit with a Legislature to discuss current topics on Mental Health. Discussed biennial budget and how it impacts districts of different sizes. Monthly Enrollment Update - student enrollment is down, working on 2nd Friday in January count; School Board Election - Sample Ballot was in the packet. School Perceptions Survey Update regarding the School Resource Officer topic; merging a survey that Bill Foster (rep) already uses, Parent Engagement Survey -satisfaction with child's school and activities.

School Operations Reports: MES Principal and HS Principal Highlights were included in Board packet. Two new teachers filling long-term substitutes starting tomorrow: Jacob Kaczorowski for Mrs. MacArthur in Social Studies; Mr. Lund will be leaving his LT Substitute Science position and will be replaced by Gen Brunner.

Business Related Reports: Business Manager included Highlights: Oct-Nov 2019 Financial Reports, IRS Mileage Reimbursement Rate 2020 and Kobussen Transportation Report in the board packet. All property taxes have been received from municipalities for the month of January, we made it through our lean times without having to borrow funds. Money borrowed for referendum was invested in American Deposit Management.

Director's Reports: Curriculum / Special Education Director and Technology Director Highlights were included in the board packet

Board Comments: Treasurer Pohl reported on the Legislative breakfast she attended: a bill sponsored that allows pharmacists to tell customers about cheaper medications are available; Outagamie County is in a pilot program for mental health. Discussed day treatment facility sites in schools for mental health issues. Vouchers are still a concern to districts.

Review of School Resource Officer (SRO) Process for Consideration

Next step is the School Perceptions Survey; in late February or March possibly in the Wolfpack Express as a center piece or a separate mailing / link on the district website.

Committee Reports: Minutes were included in the packet for the Finance Committee and Buildings & Grounds committee meetings.

Unfinished Business: No Unfinished Business this Month

New Business:

Motion by R. Johnson / Hollman to approve the Maximum Class Size and Open Enrollment Available Space for SY2021 as Presented. Motion carried.

Motion by Scheller / Forbes to accept the Add Alternative Options Proposal minus the 4K bubbler as presented. Motion carried.

Motion by Pohl / Hollman to approve Hoffman Planning, Design, and Construction Inc. proposal to do Phase 1: Planning and Analysis of Solar Options with an amendment to the following sub item as follows: Identify solar panel location options on the roof and/or ground mounted and on top of the prospective 20 carports on the recently demolished school site and Phase 2: Project Installation and Review as presented. Motion carried.

Motion by Pohl / Pethke to approve the Resolution SY1920#12 Establishing Parameters for the Sale of Not to Exceed \$4,500,000 General Obligation Promissory Notes as presented. Motion carried.

Next Meeting Dates:

Jan. 21-24, 2020 – WASB Convention – Milwaukee, Feb. 5, 2020 – Curriculum Comm. Mtg – 4:30 p.m. – MES Board Room, Feb. 10, 2020 – Policy & Human Resources Committee Mtg – 5:00 p.m. – MES Board Room, Feb. 11, 2020 - Finance Committee Mtg - 5:30 p.m. - MES Board Room, Feb. 12, 2020 – Buildings & Grounds Committee Meeting - 5:30 p.m. - MES Board Room, Feb. 24, 2020 – Regular BOE Mtg – 7:00 p.m. – MES Board Room, Mar. 11, 2020 - Buildings & Grounds Committee Meeting - 5:30 p.m.- MES Board Room.

Motion by Pethke / Scheller to adjourn at 8:04 p.m. and Move into Closed Session Pursuant to the Provisions of 19.85(1)(c) and (f) and 119.85(1)(c), Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation and 2) to Discuss Future Staffing in Potential for Benefits Related to Same. Motion carried by roll call vote.

Motion by R. Johnson/Hollman to Reconvene to Open Session at 8:56 p.m. Motion carried.

Motion by Pethke/Pohl to adjourn at 8:57 p.m. Motion carried.

Jeanne Frazier, Recorder